

HEALTH & SAFETY POLICY

Statement of Intent

The Management and Personnel of Masslift Africa (Pty) Ltd are committed to Health and Safety in the workplace.

As a leading supplier in the materials handling industry providing forklifts and associated equipment to our customers within South Africa and internationally we recognise our duty to ensure the health, safety and welfare of our employees and we are determined and committed not to place, at risk, our customers, contractors, the general public and the environment, whilst undertaking our core business activities.

This is realised through a health and Safety program that:

Ensures full compliance with all statutory requirements.

Ensures full understanding of the Health and Safety program at all levels within the organisation through education and training.

Reduces accident and production losses through effective management, accident prevention, techniques and training.

Provides for a safe and healthy work environment that safeguards manpower, facilities and assets.

Protects the environment from all forms of pollution.

The objective of achieving and maintaining high standards of health, safety, welfare and safe working conditions is of paramount importance to the Company.

The Directors of the Company accept that they have the ultimate responsibility for health and safety. It is also the duty of Management to give the same degree of commitment to the continual improvement of health, safety and welfare as they do to their other management functions, and as such these matters shall be planned, progressed and monitored as with other Company objectives and resources.

Whilst the prime responsibility for health and safety lies with management, employees are reminded of their duties under the Occupational Health & Safety Act, Act No. 85 of 1993.

- To take reasonable care for the health and safety of themselves and others at work and to co-operate with the Company in carrying out its responsibilities and duties with regards to health and safety.**
- Not intentionally or recklessly interfere with or misuse anything provided by the Company to carry out their job functions and any other item in connection with the health, safety and welfare of its employees.**

This policy will be revised on an on-going basis and will be discussed annually at the first Board meeting each year. The Board will also monitor the effectiveness of the Company's performance through structured audits and inspections on a regular basis.